



DIVERSITY & EQUITY IN CALIFORNIA

Results from a statewide public opinion survey

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January 18, 2018

Perceptions of Equality Survey

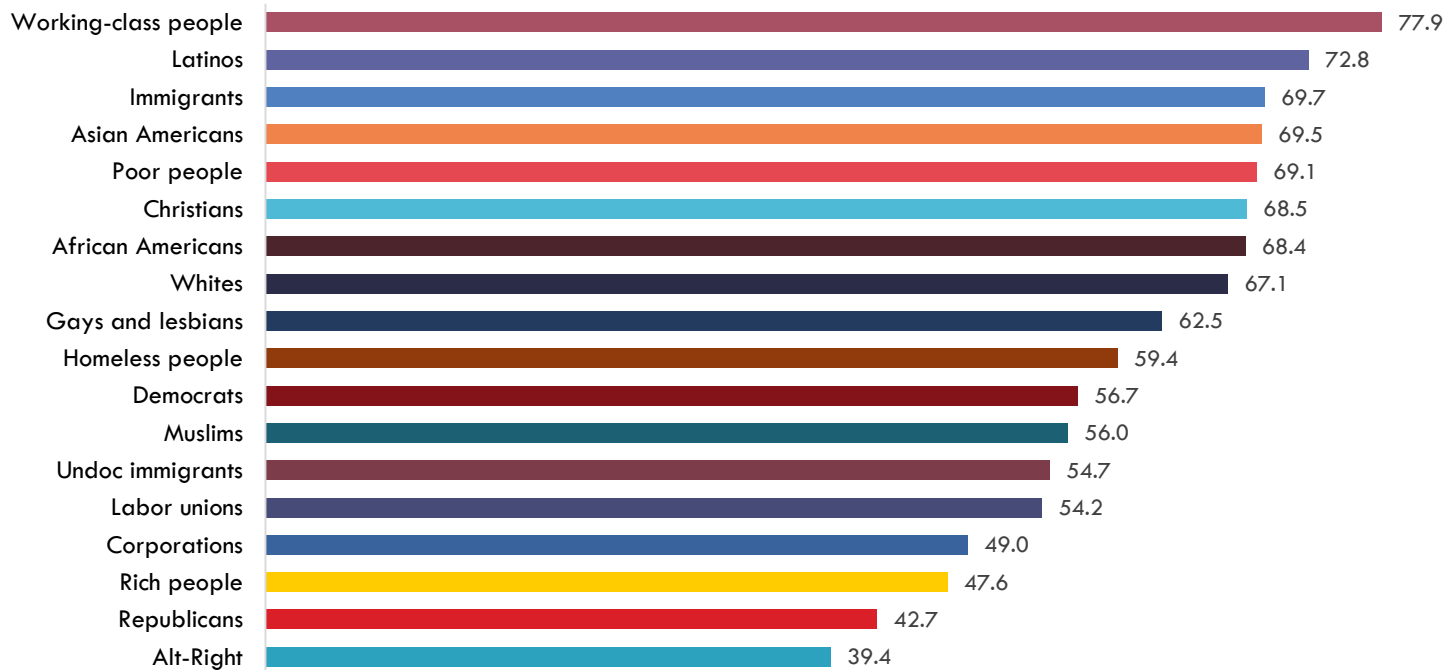
- Statewide survey of n=2,440 CA residents
 - ▣ 620 Latino; 608 African American; 602 AAPI; 537 White; 73 other
- Administered online to representative sample of CA adults, weighted to match Census ACS
- More than 130 questions on race relations, diversity, equity, public policy, role of government

Perceptions of Equality Survey

- ❑ Overall, Californians of all racial/ethnic groups hold pro-inclusion and pro-diversity attitudes
- ❑ Majority support for economic and racial justice
- ❑ Majority support for progressive public policy
- ❑ However, attitudes shift depending on how issues are framed, primed, and worded, suggesting areas for further improvement

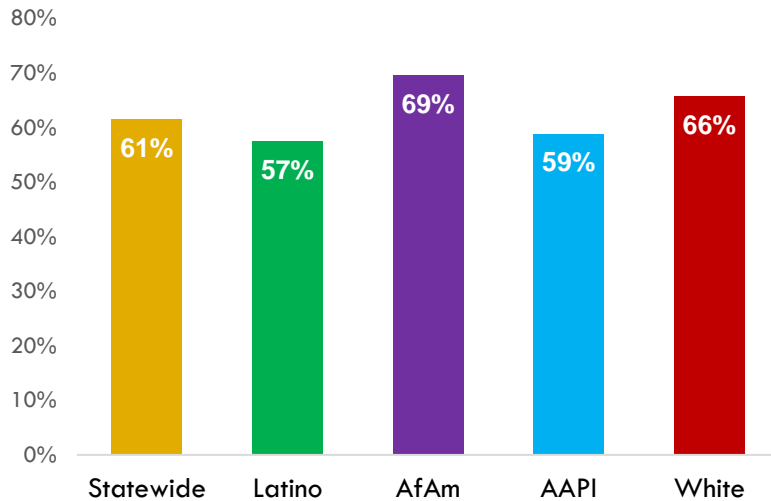
How Californians rate “groups”

Mean Feeling Thermometer Rating (0-100)

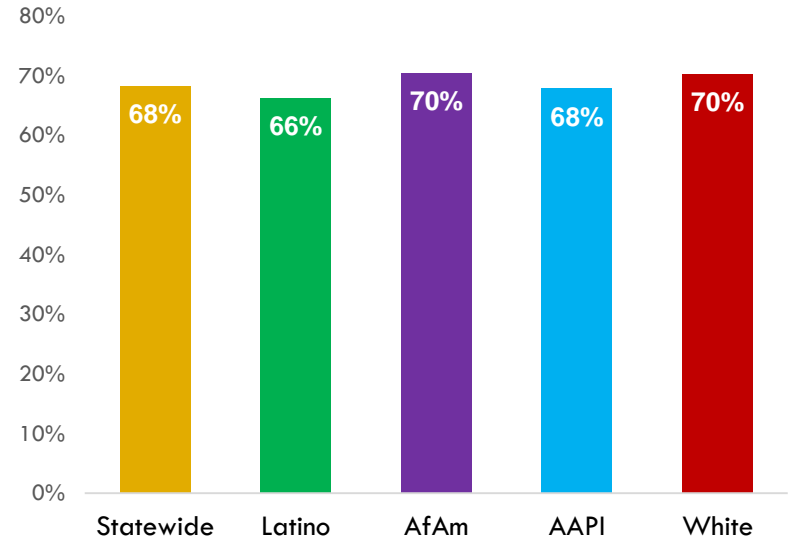


Corporations

Big corporations have too much influence in California politics

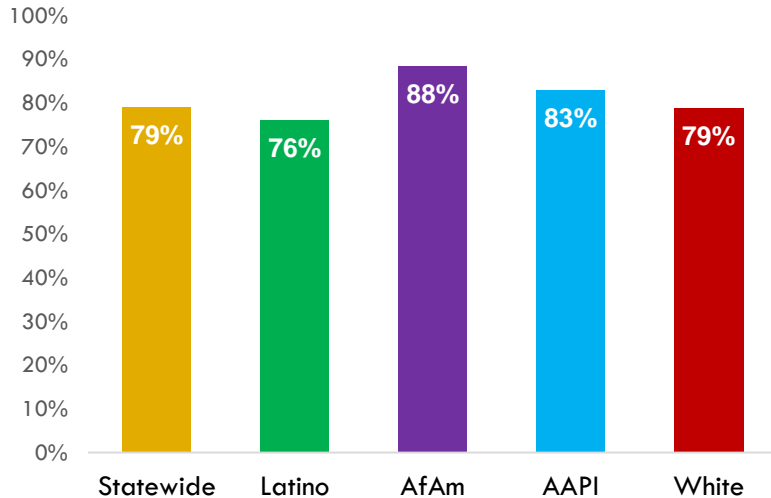


Big corporations paying too little in taxes

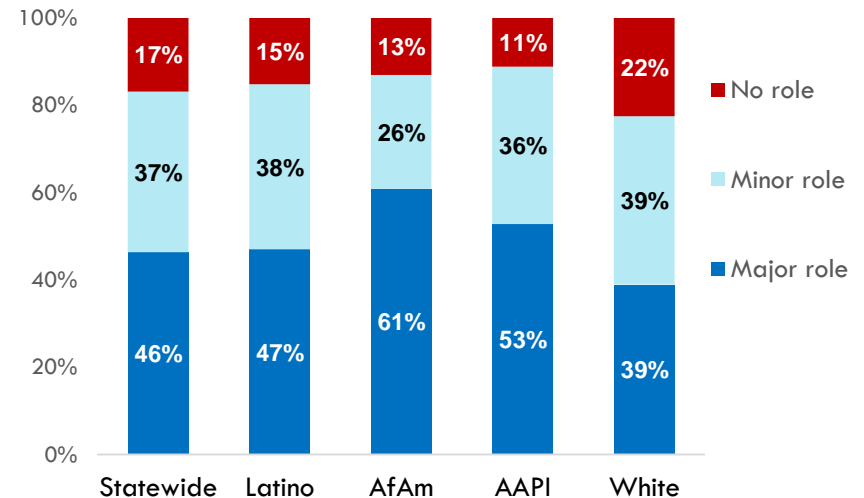


Inequality is a problem

Economic inequality is a major problem in California



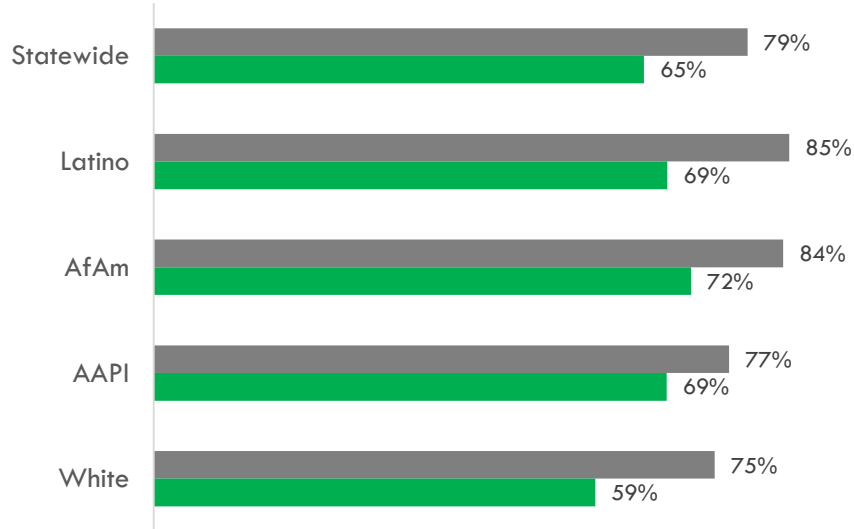
Should government have a role in reducing income inequality



Goals of immigration policy

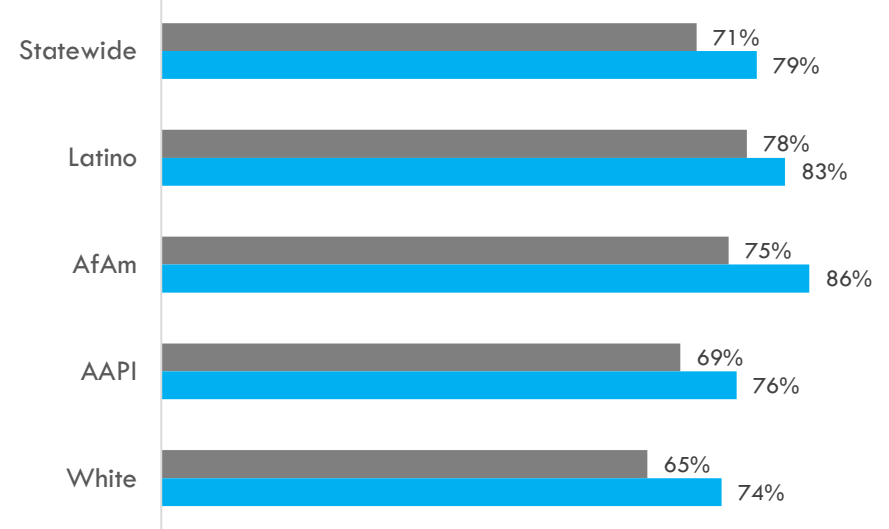
Taking in refugees who are trying to escape violence and war

■ Any refugees ■ Muslim countries



Establishing a way for undocumented immigrants to remain in the U.S. and apply for legal status

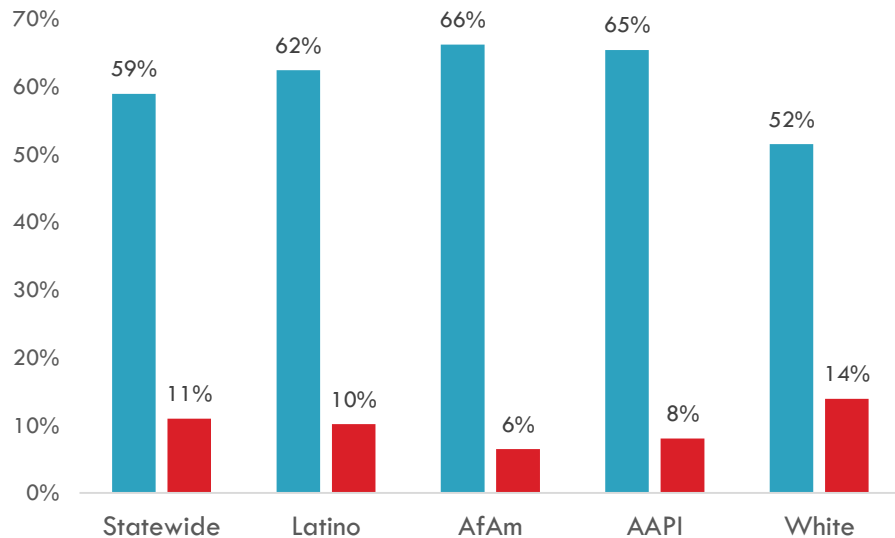
■ All immigrants ■ DREAMERS



Diversity as a virtue

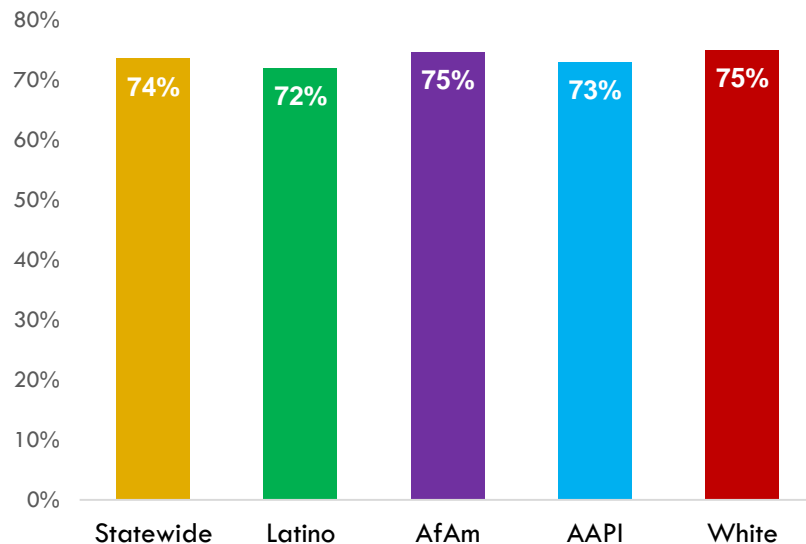
Increasing racial/ethnic diversity makes America better or worse place to live?

■ Better place to live ■ Worse place to live



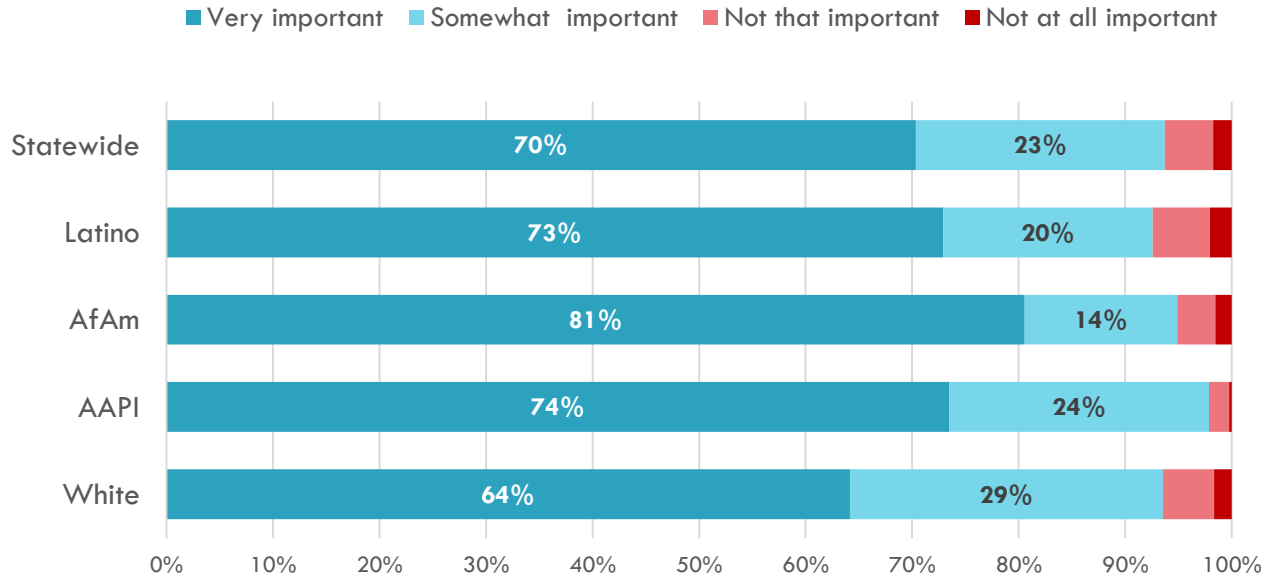
Immigrants who engage in their cultural and religious practices disrupt the way of life for people like me

% DISAGREE



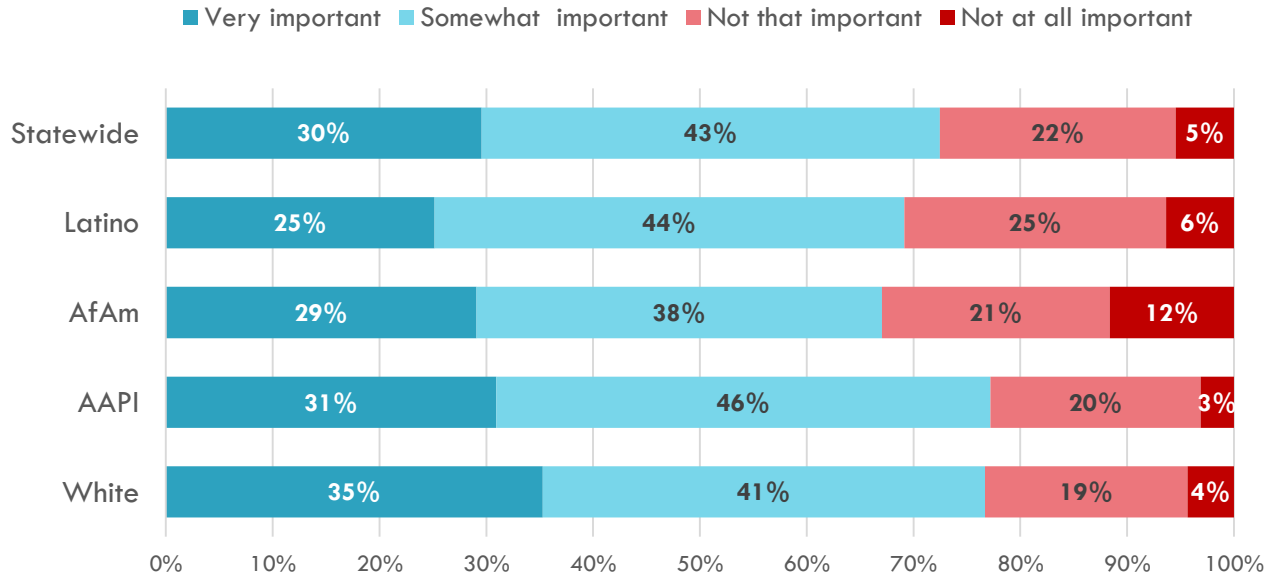
American values...

Respecting other people's cultural differences

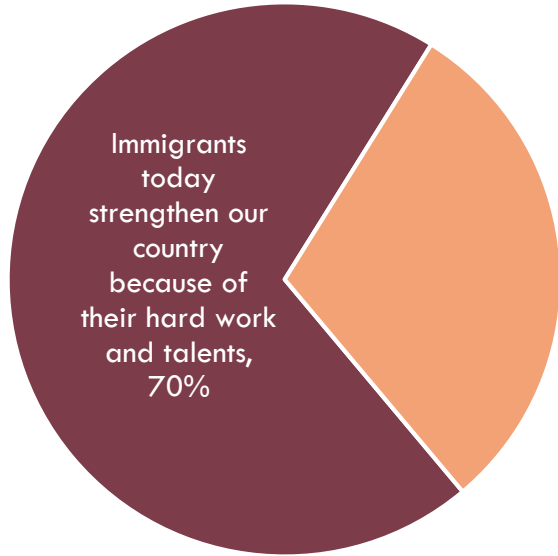


American values...

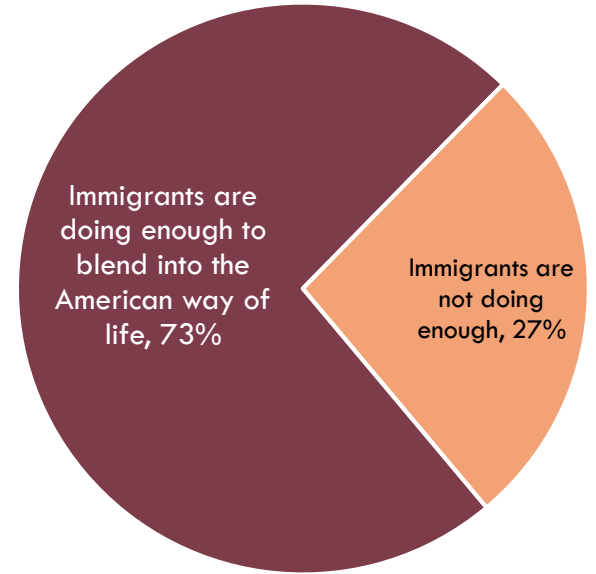
Blending into the larger society



Immigrants strengthen our state



Immigrants today are a burden on our country because they take jobs, housing, and health care, 30%



Immigrants are not doing enough, 27%

Some attitudes are mixed

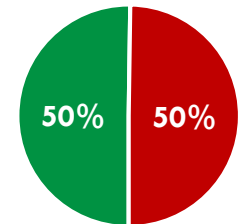
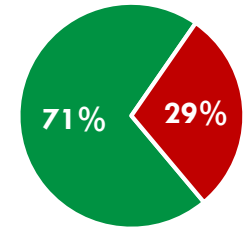
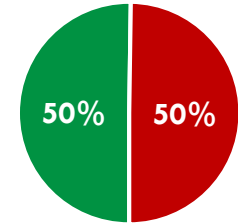
-- Among Whites --

It's really a matter of some people not trying hard enough; if immigrants today would only try harder they could be just as well off as whites.

Irish, Italians, Jews and many other minorities overcame prejudice and worked their way up. Immigrants today should do the same without any special favors.

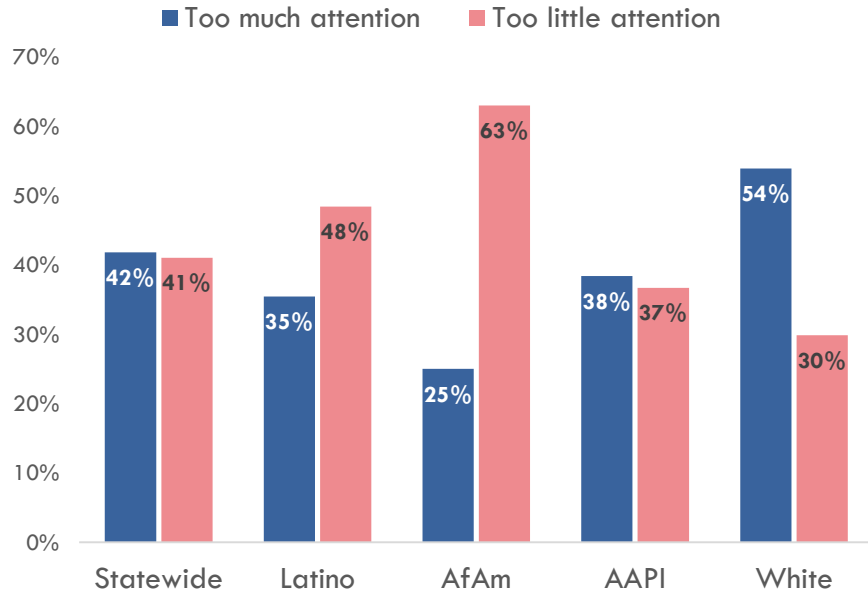
Generations of discrimination have created conditions that make it difficult for immigrants today to work their way out of the lower class.

Agree / Disagree

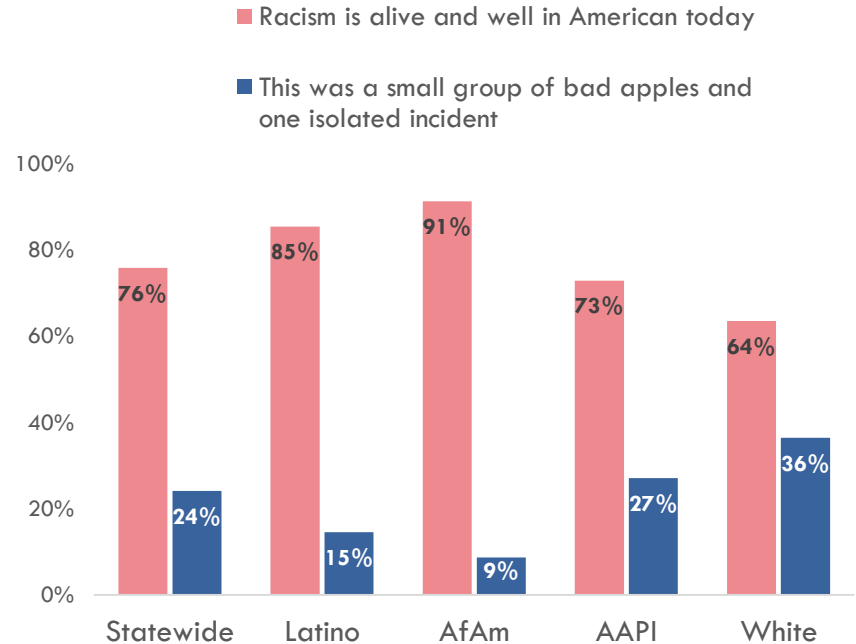


How much attention to Race?

Too much or too little attention paid to race and racial issues in our country?

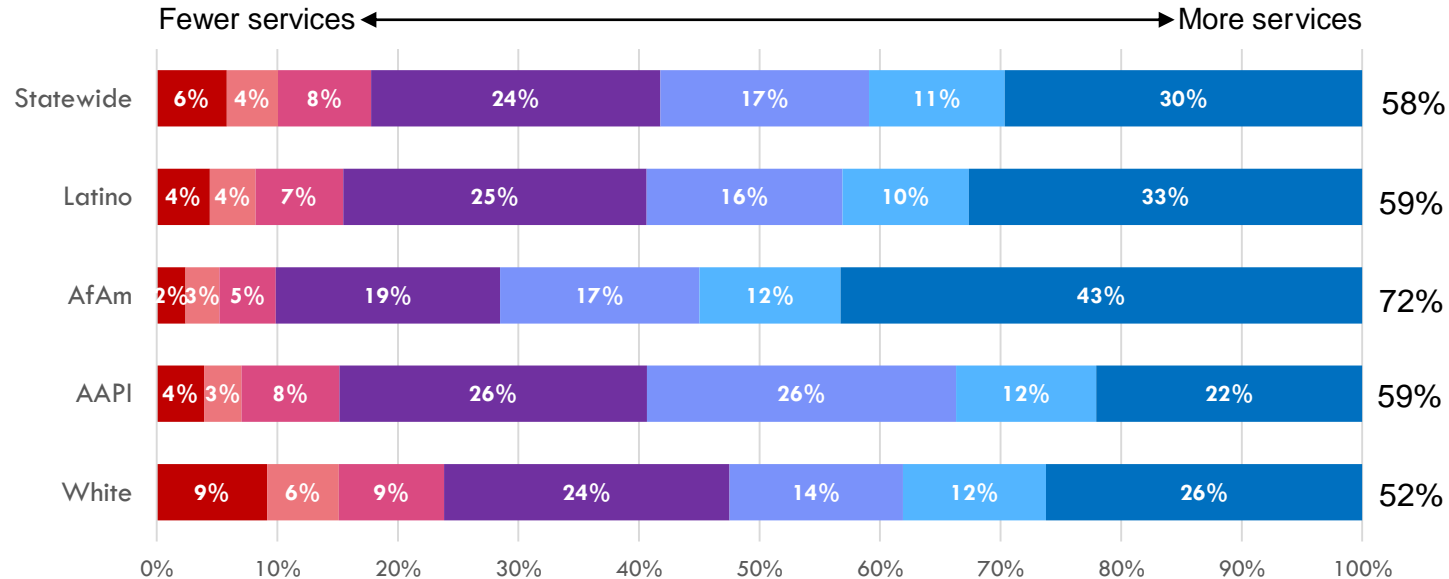


Reactions to Charlottesville



The role of government

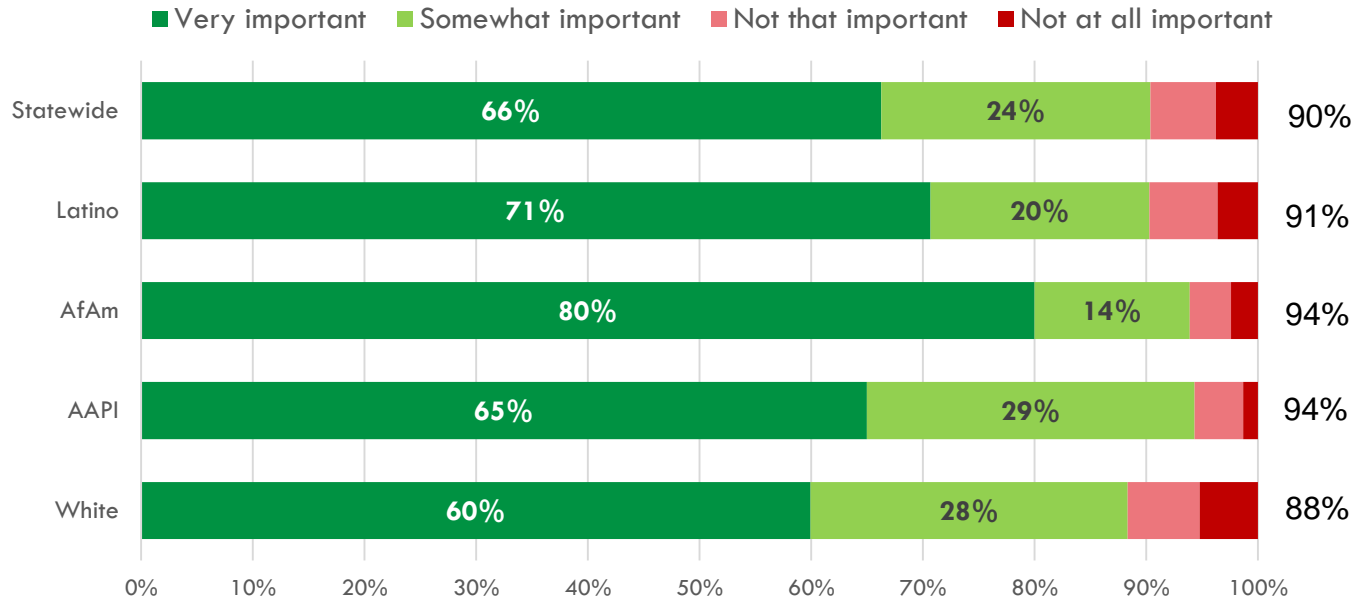
Some people think the government should provide fewer services even in areas such as health care and education in order to reduce spending. Other people feel it is important to provide many more services, even if it means an increase in spending.



WORKING TOGETHER

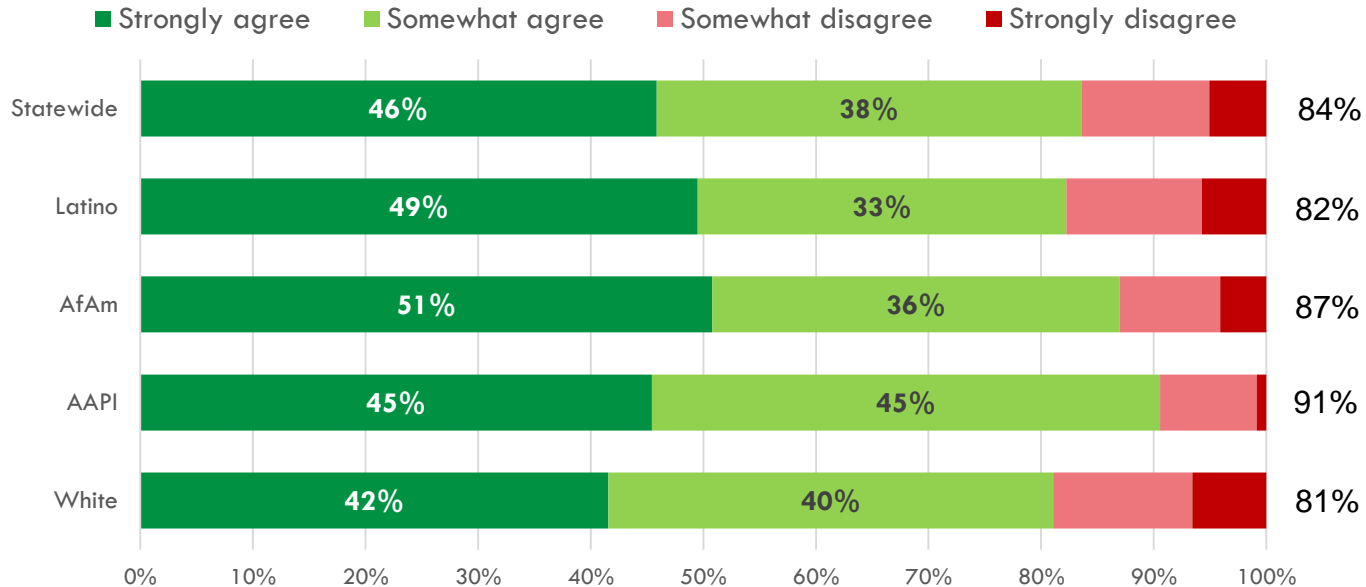
Californians want to be united

Californians work together across racial groups to create fair and equitable public policy for everyone

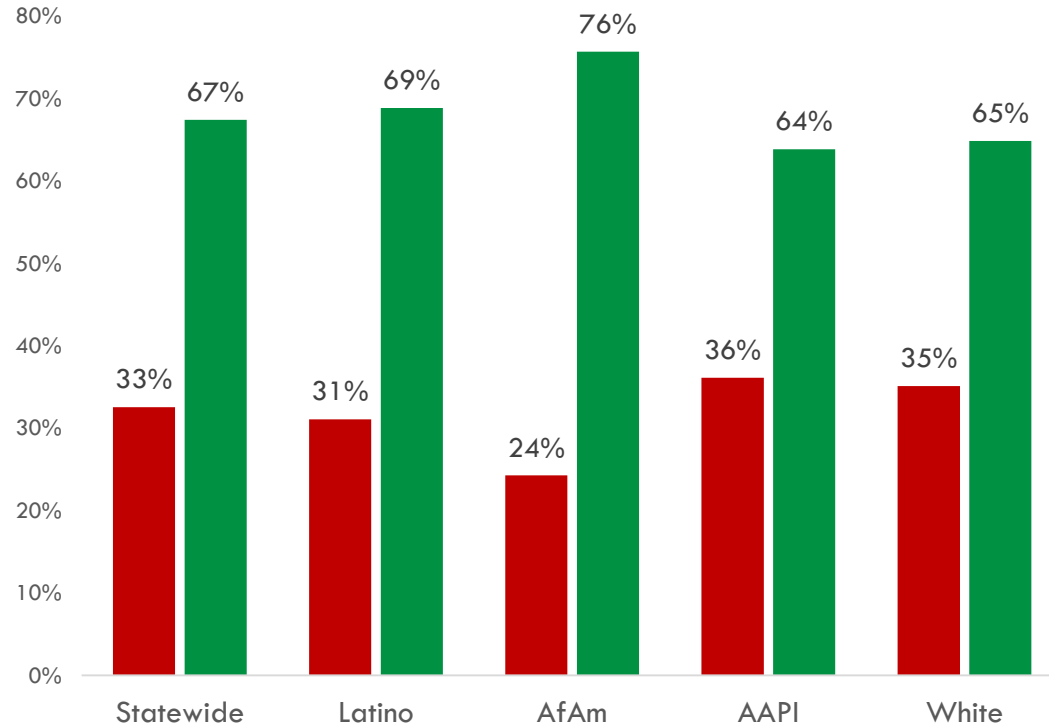


Californians want to be united

Regardless of diverse racial and ethnic backgrounds, people in California share the same underlying values of wanting to make their state a better place.



Californians want to be united



- It's unfortunate but understandable that some people in our society are in poverty and struggling, but inequality is inevitable
- We are all in this together. If some people are in poverty or struggling, we need to work together to alleviate the problem and help each other

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